



Title	Registered Nurse
Position Type	Permanent Full Time
Posting Date	August 21, 2025
Expiry Date	September 5, 2025
Posting Type	Internal & External
Supervisor	Acting Director Primary Care
Location	<ul style="list-style-type: none"> • Main Location: 340 College street, Toronto, Ontario • You may be required to work at any other Access Alliance site
Short Description	<p>Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that aims to provide services and addresses system inequities to improve health outcomes for the most systemically vulnerable immigrants, refugees, people without status and their communities. The Centre envisions a future in which Toronto’s diverse communities achieve health with dignity.</p> <p>AAMHCS is offering the opportunity for a Registered Nurse (RN) to work in an interprofessional team including but not limited to medical doctors, nurse practitioners, counsellor therapists, health promoters and settlement workers. The candidate who fills the RN position will have a global health experience and work in a setting with opportunities to expand and hone a range of clinical and health supportive skills, experiences and knowledge.</p> <p>The RN will be a member of the team and will contribute to the care and support of individuals with diverse backgrounds and experiences so they may achieve and maintain good health and wellbeing. The RN candidate will also enjoy an environment that supports strong clinical decision making and team-based collaboration, grounded in evidence-based practice.</p>
Detailed Description	<p>RESPONSIBILITIES</p> <ul style="list-style-type: none"> • Providing primary care to clients of all ages within the full RN, scope of practice including screening, assessments, counselling, referral, education, treatment and follow up for scheduled appointments, triage, vaccination, PAP, and occasional off-site programming and outreach clinics if needed. • Providing clinical support to designated PCPs (MDs and NPs) as required and appropriate. • Initiate and implement health promotion strategies such as health education and community development to support diverse populations and communities to increase self-management. • Work with partner organizations and community groups to identify health priorities and solutions. • Participating in community-based partnerships to build networks and strengthen service delivery which may include advocacy, consultation, evaluation, etc. • Develop and maintain health information/education resources and displays on relevant topics as required. • Complete clinical administrative tasks: Order, stock and maintain an adequate inventory of medical and pharmaceutical supplies in the clinical rooms, lab, storage cupboards, treatment/procedure room. Track and replace expired supplies and monitor the temperature of vaccine refrigerator. • Participating in all organizational systems and structures as required including but not limited to, quality improvement and case conferences. • Able to travel and provide services throughout the City at designated sites, and to work evening and weekend shifts when required/scheduled.

Toronto’s Diverse communities achieve Health with Dignity



SKILLS AND QUALIFICATIONS

Required

- Bachelor Degree of Nursing
- Current registration with the College of Nurses of Ontario
- Minimum of 2 years of experience in frontline nursing and implementation of evidence informed practice
- BLS certified

Preferred

- Experience in a community health centre and/or family practice setting
- Demonstrated flexibility to work in a fast paced, ever-changing environment.
- Firm commitment to the principles and values of community health and wellbeing
- Ability to perform head to toe clinical assessments and triage.
- Ability to work collaboratively with physicians, nurse practitioners and the interdisciplinary health care team and independently when necessary.
- Computer literate (word processing, internet, data entry in Windows applications).
- Thorough familiarity with therapeutic methods and practices based upon a health promotion/disease prevention model.
- Thorough understanding of health promotion and community development principles.
- Demonstrated experience in helping clients navigate the health care system and build capacity for self-management.
- Excellent interpersonal, communication (written and verbal), problem-solving, organizational and time management skills.
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and racialized and 2SLGBTQI+ communities.

Asset

- An interest and commitment to working with low-income, multilingual, multiracial communities.
- Experience in program development, monitoring and evaluation
- Complimentary post-secondary education in public policy.
- Ability to speak a second language of our priority populations.
- Experience in urgent care or emergency department.
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework.

Salary: 63,337 – 76,394/ Annual

Duration: Permanent

Hours: 35 hours/week

Bargaining Unit: United Food and Commercial Workers, Local 175

Classification: Registered Nurse

Access Alliance offers comprehensive group benefits coverage, annual vacation entitlement, cumulative sick leave entitlement, employee assistance programs. Access Alliance is a HOOPP employer.

Please be advised that our organization requires all staff, students, and volunteers to be fully vaccinated. Proof of Covid-19 vaccination can be obtained from the Ministry site.



Application Method

With “**Registered Nurse**” in the subject heading, please send your resume and cover letter by 5:00 pm September 5, 2025:

by E-mail: jobs@accessalliance.ca
by Regular Mail: **Hiring Committee, Registered Nurse**

Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

AAMHCS is a community-based organization that operates from a pro-choice, anti-oppression, and participatory framework. In your cover letter, we invite you to articulate why you wish to work with Access Alliance, and in what ways did you wish to put your skills, experience, and education into action for this role and for Access Alliance at this time. Knowledge of the neighbourhoods we serve and how agency values would be integrated in your day-to-day work may be interview questions.

We thank all applicants for their interest but only those selected for an interview will be contacted. Please note that a criminal background check and Vulnerable sector check will be conducted for this position as a condition of employment.

We are committed to a workforce reflective of the diversity of the City of Toronto and the communities we serve. We encourage applications from those who provide different perspective and contribute to diverse ideas including those from racialized and 2SLGBTQI+ communities.

AAMHCS is an inclusive and equal opportunity employer committed to providing accommodations for applicants upon request at any stage of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Applicants need to make their needs known in advance.

AAMHCS encourages a scent-free environment.