



Title	Green Access Gardener
Position Type	Part time, Project (30 Hours/Week) – 3 Months (July- September 2025)
Posting Date	June 30, 2025
Expiry Date	July 15, 2025
Posting Type	Internal and External
Supervisor	Community Engagement Manager
Location	<ul style="list-style-type: none"> • Main Location: AccessPoint on Danforth • You may be required to work at any Access Alliance site
Short Description	<p>Access Alliance Multicultural Health and Community Services is a Community Health Centre that aims to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. We do this by facilitating access to services and addressing systemic inequities. The Centre envisions a future in which diverse individuals, families and communities can achieve health with dignity.</p> <p>We are looking for a part time gardener to join our Green Access Program. Access Alliance’s Green Access Program (Green Access) is a community development initiative that promotes community engagement and capacity building through community gardening and programming. Green Access utilizes the Green Roof Garden at Access Point on Danforth in a variety of programs that involve advocacy- to improve access to healthy food; outreach- to get local communities involved; and education – to contribute to building awareness about health and environmental stewardship among the communities we serve.</p> <p>Reporting to the Sustainable Living Health Promoter, this position will maintain the vegetable, herb and flower gardens on our Green Roof with some additional garden maintenance responsibilities in community gardens at other local sites (Prairie Drive Park Community Garden 2 and Crescent Town School Garden).</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Organic garden maintenance tasks including direct seeding, transplanting, weeding, watering and mulching. • Propagate and care for a variety of perennials and annuals • Maintenance and improvement of three-cell composter system • Cleaning and maintenance of tools, equipment and storage areas • Perform general garden maintenance tasks • Interpret and complete garden plans • Utilize organic pest control methods and ensure appropriate use of organic fertilizer. • Lift and manipulate heavy objects (40-50 lbs) • Communicate and collaborate with community members, volunteers and the general public • Additional duties involve record keeping, such as inventory, tracking production, weighing produce • Ensure a safe environment for staff and clients by adhering to safety and health regulations <p>SKILLS AND QUALIFICATIONS:</p> <ul style="list-style-type: none"> • At least one season proven experience in gardening • High school diploma and/or diploma in a related field or equivalent combination of education and experiences • In depth knowledge of organic horticultural methods, materials and techniques • Knowledge of the propagation and care of a variety of perennials and annuals



- Friendly personality with excellent interpersonal skills
- Availability to work on some weekends and evenings
- Demonstrated commitment to continuous learning and professional development
- Excellent organizational skills and demonstrated ability to multi-task
- High degree of initiative, judgement and problem solving abilities
- Ability to work independently with minimal supervision
- Ability to speak a second language would be an asset

Duration: 3 Months

Salary: \$17.20 – 23.70/hour

Hours: 30 hours/week

Bargaining Unit position: United Food and Commercial Workers, Local 175

Classification: POW

Location: AccessPoint on Danforth (3079 Danforth Ave) and other locations within Toronto

Please be advised that our organization requires all staff, students, and volunteers must be fully vaccinated. Proof of vaccination can be obtained from the Ministry site.

Application Method

With **“Green Access Gardener”** in the subject heading, please send your resume and cover letter by 5.00 pm, July 15, 2025 to:

by E-mail: jobs@accessalliance.ca

by Regular Mail: **Hiring Committee, “Green Access Gardener”**
Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

Applications will be reviewed as soon as they are received.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.