



<b>Title</b>	<b>Nurse Practitioner (NP)</b>
<b>Position Type</b>	<b>Project, Full Time, One-year with possibility of extension</b>
<b>Posting Date</b>	<b>January 3, 2025</b>
<b>Expiry Date</b>	<b>January 17, 2025</b>
<b>Posting Type</b>	<b>Internal &amp; External</b>
<b>Supervisor</b>	<b>Manager, Health with Dignity</b>
<b>Location</b>	<ul style="list-style-type: none"> <li>• <b>Main Location: AccessPoint on Danforth</b></li> <li>• <b>May be required to work at any of Access Alliance service sites</b></li> </ul>
<b>Short Description</b>	<p>Access Alliance Multicultural Health and Community Services is a Community Health Centre that provides services and addresses system inequities in order to increase access to primary care and improve health outcomes for vulnerable population that includes immigrants, refugees, and their communities. The Centre envisions a future in which Toronto’s diverse communities achieve <b>health with dignity</b>.</p> <p>We are looking for a diligent, organized and dedicated individual who is calm and solution focused to be part of the Centre’s <b>Health with Dignity</b> team. The successful candidate will work within a collaborative and interdisciplinary model of health and wellbeing, provide care and take part in planning and evaluation. Within the NP scope of practice the successful candidate will provide episodic care in our <b>Fast Access to Care Clinic</b>. This role is vital in addressing population and individual health concerns, ensuring clients receive timely, high quality care in a dynamic clinical environment. Through the <b>Fast Access to Care Clinic</b> the NP will support other Health with Dignity initiatives and work with specific immigrant, refugee and non-status populations that include women, LGBTQ+, youth, children and families.</p>
<b>Detailed Description</b>	<p><b>RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"> <li>• Providing episodic care to clients of all ages within the scope of a RN-EC including assessments, diagnosis, screening, referral, education, treatment, counselling and follow up;</li> <li>• Delivering client-centered care for acute health issues, focusing on immediate needs and short-term interventions and prioritization of clients based upon complexity criteria for appropriate referrals;</li> <li>• Ability to manage an independent caseload that can include triage and urgent care; determines the need for orders and interprets screening and diagnostic laboratory tests, chest and limb x-rays, diagnostic ultrasounds and screening mammography;</li> <li>• Reviews client health, and, in cooperation with the client and other members of the team, direction for prioritization and recommendation concerning treatment, prevention and health promotion options;</li> <li>• Tailor care approaches to meet the specific health requirements of the populations served, recognizing diverse health disparities;</li> <li>• Provides appropriate, treatment and supports continuity of care through maintaining complete and accurate client records;</li> <li>• Participating in primary health care program and service delivery within the broader community context in partnerships with other institutions as may be required from time to time;</li> <li>• Participating in all organizational systems and structures as required including but not limited</li> </ul>

**Toronto’s Diverse communities achieve Health with Dignity**

to, quality assurance and performance evaluation.

**SKILLS AND QUALIFICATIONS:**

The ideal candidate will have a firm understanding of and a commitment to the principles and underlying values of community health centers/model of health and well-being as well as:

**Required**

- Current Nurse Practitioner - Primary Health Care registration with the College of Nurses of Ontario
- Minimum 3-year clinical experience as a Nurse Practitioner - Primary Health Care

**Preferred**

- Experience working with Newcomer populations
- Experience in community or primary health care settings
- Experience in an episodic care or urgent care clinic or equivalent
- Experience in conducting thorough health assessments that include gathering information about relevant medical/family history, pre-existing conditions, current medications
- Strong cultural competency skills and ability to recognize and respect cultural differences
- Experience with chronic disease management such as diabetes or hypertension and ability to provide education and support to patients and their families
- Strong interpersonal skills, including active listening, empathy and effective communication
- Thorough familiarity with therapeutic methods and practices based upon a health promotion/disease prevention model
- Ability to work collaboratively within the interdisciplinary health care team which includes physicians, nurses, social workers, dietitians, physiotherapist, health coaches and community workers

**Asset**

- Knowledge of immigration policies and laws that affect the population served is preferred
- Experience with trauma-informed care
- Experience in navigation to help clients access the resources they need to receive quality care
- Strong interpersonal communication skills (written and verbal) and problem-solving, organizational and time management skills
- Strong digital/computer literacy skills and comfort with digital/virtual platforms and service delivery
- Knowledge of issues affecting low income, multi-lingual, and racialized, and 2SLGBTQI+ communities
- Experience with working with low-income, multilingual, multiracial populations and communities
- Ability to speak multiple/second language(s)

Access Alliance offers comprehensive group benefits coverage, annual vacation entitlement, cumulative sick leave entitlement, employee assistance programs. Access Alliance is a HOOPP employer.

**Please be advised that our organization requires all staff, students, and volunteers to be fully vaccinated against COVID 19. Proof of vaccination can be obtained from the Ministry site.**

**Salary:** \$104,476 – \$125,880/Annual

**Hours:** 35 hours/week



# Access Alliance

Multicultural Health and Community Services

**Duration:** One-year contract with possibility of extension  
**Bargaining Unit position:** United Food and Commercial Workers, Local 175  
**Classification:** Nurse Practitioner

## Application Method

With **"Nurse Practitioner"** in the subject heading, please send your resume and cover letter by 5:00 pm January 17, 2025

by E-mail: [jobs@accessalliance.ca](mailto:jobs@accessalliance.ca)  
by Regular Mail: **Hiring Committee, Nurse Practitioner**

Access Alliance Multicultural Health and Community Services  
340 College Street, Suite 500, Toronto, ON, M5T 3A9

**No phone calls please.**

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and 2SLGBTQI+ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.