

Title	Registered Nurse (RN)
Position Type	Full-time, Relief (9 months) with Possibility of Extension
Posting Date	November 25, 2024
Expiry Date	December 9, 2024
Posting Type	Internal & External
Supervisor	Manager, Primary Care
Location	<ul style="list-style-type: none"> • Main Location: Access Alliance on College St. • You may be required to work at other Access Alliance Service Sites
Short Description	<p>Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that aims to provide services and addresses system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. The Centre envisions a future in which Toronto's diverse communities achieve health with dignity.</p> <p>Enrich your career with an unmatched experience in refugee and newcomers' healthcare.</p> <p>An amazing opportunity to experience various resources access working with a very competent and experienced multidisciplinary clinical and non-clinical teams.</p> <p>We are looking for diligent, thoughtful and organized individuals who is solution focused to be part of the Centre's interdisciplinary clinical team. The successful candidates will work within a collaborative model of clinical practice, program planning, implementation and evaluation. Within the RN, Scope of practice, the selected candidate will provide ongoing primary care services in a clinical environment meant for new comers to Canada who are systematically vulnerable population that face multiple, complex health and social issues.</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Providing primary care to clients of all ages within the full RN, scope of practice including screening, assessments, counselling, referral, education, treatment and follow up for scheduled appointments, triage, same day/urgent care, and off-site programming and outreach clinics. • Providing clinical support to designated PCPs (MDs and NPs) as required and appropriate. • Initiate and implement health promotion strategies such as health education and community development to support diverse populations and communities to increase self-management. • Work with partner organizations and community groups to identify health priorities and solutions. • Participating in community-based partnerships to build networks and strengthen service delivery which may include advocacy, consultation, evaluation, etc. • Develop and maintain health information/education resources and displays on relevant topics as required. • Complete clinical administrative tasks: Order, stock and maintain an adequate inventory of medical and pharmaceutical supplies in the clinical rooms, lab, storage cupboards, treatment/ procedure room. Track and replace expired supplies and monitor the temperature of vaccine refrigerator. • Participating in all organizational systems and structures as required including but not limited to, quality improvement and performance evaluation. • Able to travel and provide services throughout the City at designated sites, and to work evening and weekend shifts when required/scheduled.

Toronto's Diverse communities achieve Health with Dignity

SKILLS AND QUALIFICATIONS:

The ideal candidate will have a firm understanding of and a commitment to the principles and underlying values of community health centers as well as:

Required:

- Current registration with the College of Nurses of Ontario
- BLS certification
- Bachelor Degree of Nursing

Preferred and/or Demonstrated Experience, Knowledge and Skills:

- 2 or more years of experience in a community and/or team-based care setting is preferred.
- Skill set in: helping clients navigate the health care system and build capacity for self-management; developing and evaluating client education materials; program development, monitoring and evaluation
- Working knowledge of: clinical and therapeutic methods, evidence-based practices and health promotion/disease prevention/wellness models;
- Skill set and experience that supports providing: head to toe clinical assessment, screening, triaging, health promotion and education, working collaboratively with physicians, nurse practitioners and an interdisciplinary health care team as well as working with independence as/when necessary.
- Strong health technology and app literacy.
- Knowledge of and commitment to principles of an anti-oppression and cultural competency framework.

Beneficial Assets:

- Success in partnership development and report writing.
- Ability and capacity to work in a fast paced, ever-changing environment.
- Skills in urgent care or emergency department.
- complimentary post-secondary education in public policy and population health.
- Excellent interpersonal, communication (written and verbal), problem-solving, organizational and time management skills.
- Skills and experience working with people, communities and populations that face and are impacted by multiple social and health determinants, barriers and issues.
- Ability to communicate effectively in a second language of our priority populations.

Salary: \$63,337 - \$76,394/ Annual

Duration: 9 Months

Hours: Full time, 35 hours/week

Classification: Registered Nurse

Bargaining Unit: United Food and Commercial worker, Local 175

Start Date: December 2024

Please be advised that our organization requires all staff, students, and volunteers to be fully vaccinated. Proof of Covid-19 vaccination can be obtained from the Ministry site.

Application Method

With **"Registered Nurse – Relief College"** in the subject heading, please send your resume and cover letter by 5:00 pm December 9th, 2024:

by E-mail: jobs@accessalliance.ca

by Regular Mail: **Hiring Committee, Registered Nurse – Relief College**

Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please

AAMHCS is a community-based organization that operates from a pro-choice, anti-oppression, and participatory framework. In your cover letter, we invite you to articulate why you wish to work with Access Alliance, and in what ways did you wish to put your skills, experience, and education into action for this role and for Access Alliance at this time. Knowledge of the neighborhoods we serve and how agency values would be integrated in your day-to-day work may be interview questions.

We thank all applicants for their interest but only those selected for an interview will be contacted. Please note that a criminal background check and Vulnerable sector check will be conducted for this position as a condition of employment.

We are committed to a workforce reflective of the diversity of the City of Toronto and the communities we serve. We encourage applications from those who provide different perspective and contribute to diverse ideas including those from racialized and 2SLGBTQI+ communities.

AAMHCS is an inclusive and equal opportunity employer committed to providing accommodations for applicants upon request at any stage of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Applicants need to make their needs known in advance.

AAMHCS encourages a scent-free environment.