



Title	Registered Nurse (RN) - Open Door Program
Position Type	Project, Part – Time (28 hours/week) until March 31, 2025
Posting Date	22/03/2024
Expiry Date	08/04/2024
Posting Type	Internal & External
Supervisor	Manager, Health Initiatives
Location	<ul style="list-style-type: none"> • Main Location: 340 College Street • You may be required to work at other Access Alliance Service Sites and partner locations throughout the Mid-West Toronto OHT
General Description	<p>If you value the opportunity to work for a dynamic multi-faceted agency that makes a real lasting difference and contributes to the wellbeing for the most vulnerable, come join us.</p> <p>Access Alliance Multicultural Health and Community Services (AAMHCS) is an accredited community-based health agency with a proud 30-year history. It aims to provide services and address system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities.</p> <p>Access Alliance is a member of the Mid-West Toronto Ontario Health Team (OHT), and the lead agency for the Open Door Program (ODP), an exciting health initiative aiming to improve health outcomes for systematically vulnerable populations in designated high priority neighbourhoods in our region. ODP activities increase access to health education and services for individuals and communities. The program provides information about screening for preventative care and navigation/referrals to primary care, mental health and addiction services as well as needed community support services.</p> <p>This is an exciting opportunity to work with the support and direction of a manager and in collaboration with a team that includes other nurses, a community health worker, community health ambassadors, and other professions. The nurse is a core member of the team and helps to plan, develop and implement designated services and build key relationships with partner agencies that may increase the care and support provided through the centre.</p> <p>We are looking for a Registered Nurse who is highly motivated and self-directed to be part of the team.</p> <p>The chosen candidate must be comfortable providing care and support to clients, leading initiatives, taking part in quality improvement projects, service planning, implementation and evaluation. They should be diligent, thoughtful, creative and able to work to full scope of practice as a nurse in a community based primary care setting. The nurse will collaborate with other members of the interdisciplinary team at Access Alliance and with various partnering community agencies and clinics within a health promotion framework. The nurse will work to initiate and provide care and support to structurally vulnerable clients wishing to access primary health care services and who face multiple and complex health (medical and social) issues.</p> <p>In addition to providing and supporting good clinical care, the RN will also actively participate in various quality improvement initiatives by providing leadership, coordination, education,</p>

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community outreach, and system navigation in order to improve practices and support of the vulnerable populations served by the outreach clinics.

The ideal candidate will have a firm understanding of and commitment to the principles and underlying values of community health centers.

The ideal candidate will be able to travel and provide services throughout the City at designated sites, and to work evening and weekend shifts when required/scheduled;

If you are a dynamic individual who can manage details and think outside the box and/or you are a fast learner who is looking for an opportunity to test and grow your skills in community primary health care please apply and let us know how you meet the following requirements:

Detailed Description

RESPONSIBILITIES

- Providing comprehensive primary health care to clients of all ages within the full scope of a RN including assessments, counselling, screening, referral, education, treatment and follow up for scheduled appointments, and off-site programming and outreach clinics.
- Initiate and implement health promotion strategies such as health education and community development to support diverse populations and communities to increase control over and improve their health.
- Work with partner organizations and community groups to identify health priorities.
- Participating in primary healthcare program and service delivery within the broader community context in partnerships with other institutions as may be required from time to time; this includes workshop facilitation, advocacy and consultation.
- Develop and maintain information resources for the Open Door Program and educational displays on selected health topics as required.
- Participating in all organizational systems and structures as required including but not limited to, quality assurance and performance evaluation.
- Willingness to travel and provide services throughout the City at designated sites, and to work evening and weekend shifts when required/scheduled.

SKILLS AND QUALIFICATIONS

The ideal candidate will have a firm understanding of and a commitment to the principles and underlying values of community health centers as well as:

- Current registration with the College of Nurses of Ontario.
- BLS certified.
- Bachelor Degree of Nursing, complimentary post-secondary education in public policy considered an asset.
- Experience in frontline nursing and implementation of evidence informed practice.
- More than 3 years nurse experience preferred.
- Experience in a community health centre and/or family practice setting preferred.
- Experience in urgent care or emergency department is considered an asset.
- Thorough familiarity with therapeutic methods and practices based upon a health promotion/disease prevention model.
- Ability to perform head to toe clinical assessments and triage.
- Thorough understanding of health promotion and community development principles.
- Demonstrated experience in helping clients navigate the health care system and build capacity for self-management.



- Ability to work collaboratively with physicians, nurse practitioners and the interdisciplinary health care team and independently when necessary.
- Computer literate (word processing, internet, data entry in Windows applications).
- Experience in developing and evaluating client education materials.
- Experience in program development, monitoring and evaluation.
- Success in partnership development and funding proposal writing is an asset.
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework.
- Excellent interpersonal, communication (written and verbal), problem-solving, organizational and time management skills.
- An interest and commitment to working with low-income, multilingual, multiracial communities.
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and racialized and 2SLGBTQI+ communities.
- Demonstrated flexibility to work in a fast paced, ever-changing environment.
- Ability to speak a second language of our priority populations is an asset.

Salary: 62,710 – 75,638 / Annual

Duration: Until March 31, 2025

Hours: Part-Time (28 hours/week)

Classification: Registered Nurse

Bargaining Unit: United Food and Commercial worker, Local 175

Please be advised that our organization requires all staff, students, and volunteers to be fully vaccinated. Proof of Covid-19 vaccination can be obtained from the Ministry site.

**Application
Method**

With “**Registered Nurse - Open Door Program**” in the subject heading, please send your resume and cover letter by 5:00 pm April 8, 2024:

by E-mail: jobs@accessalliance.ca

by Regular Mail: **Hiring Committee, Registered Nurse – Open Door Program**

Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

AAMHCS is a community-based organization that operates from a pro-choice, anti-oppression, and participatory framework. In your cover letter, we invite you to articulate why you wish to work with Access Alliance, and in what ways did you wish to put your skills, experience, and education into action for this role and for Access Alliance at this time. Knowledge of the neighbourhoods we serve and how agency values would be integrated in your day-to-day work may be interview questions.

We thank all applicants for their interest but only those selected for an interview will be contacted. Please note that a criminal background check and Vulnerable sector check will be conducted for this position as a condition of employment.

We are committed to a workforce reflective of the diversity of the City of Toronto and the

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communities we serve. We encourage applications from those who provide different perspective and contribute to diverse ideas including those from racialized and 2SLGBTQI+ communities.

AAMHCS is an inclusive and equal opportunity employer committed to providing accommodations for applicants upon request at any stage of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Applicants need to make their needs known in advance.

AAMHCS encourages a scent-free environment.