



Title	Registered Nurse (RN)
Position Type	Permanent, Full- Time
Posting Date	21/03/2024
Internal Applicants Expiry Date	05/04/2024
External Applicants Expiry Date	11/04/2024
Posting Type	Internal & External
Supervisor	Manager, Primary Care
Location	<ul style="list-style-type: none"> • Main Location: Access Point on Jane • You may be required to work at other Access Alliance Service Sites
Short Description	<p>Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that aims to provide services and addresses system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. The Centre envisions a future in which Toronto’s diverse communities achieve health with dignity.</p> <p>We are looking for an experienced and self-directed nurse to be part of the Centre’s Primary Care Team and work within a collaborative clinical practice that includes program planning, implementation and evaluation. The chosen candidate will be diligent, thoughtful, creative and able to work to full scope of practice in a primary care setting.</p> <p>Within the RN scope of practice the chosen candidate will function interdependently with other members of the primary health care and programs teams within a health promotion framework. The RN will work to initiate, provide and support primary health care services to newly arrived immigrants and refugees who face multiple and complex health issues.</p>
Detailed Description	<p>RESPONSIBILITIES</p> <ul style="list-style-type: none"> ▪ Providing comprehensive primary health care to clients of all ages within the full scope of a RN including assessments, counselling, screening, referral, education, treatment and follow up for scheduled appointments, triage/same day urgent care services, and off-site programming and outreach clinics. ▪ Providing primary health care services support to our MDs and NPs as required. ▪ Initiate and implement health promotion strategies such as health education and community development to support diverse populations and communities to increase control over and improve their health. ▪ Work with partner organizations and community groups to identify health priorities. ▪ Participating in primary healthcare program and service delivery within the broader community context in partnerships with other institutions as may be required from time to time; this includes workshop facilitation, advocacy and consultation. ▪ Develop and maintain information resources for the Centre and educational displays on selected health topics as required. ▪ Participating in all organizational systems and structures as required including but not

Toronto’s Diverse communities achieve Health with Dignity



limited to, quality assurance and performance evaluation.

- Willingness to travel and provide services throughout the City at designated sites, and to work evening and weekend shifts when required/scheduled;

SKILLS AND QUALIFICATIONS

The ideal candidate will have a firm understanding of and a commitment to the principles and underlying values of community health centers as well as:

- Current registration with the College of Nurses of Ontario
- BLS certified
- Bachelor Degree of Nursing, complimentary post-secondary education in public policy considered an asset.
- Experience in frontline nursing and implementation of evidence informed practice.
- More than 3 years nurse experience preferred.
- Experience in a community health centre and/or family practice setting preferred.
- Experience in urgent care or emergency department is considered an asset.
- Thorough familiarity with therapeutic methods and practices based upon a health promotion/disease prevention model.
- Ability to perform head to toe clinical assessments and triage.
- Thorough understanding of health promotion and community development principles.
- Demonstrated experience in helping clients navigate the health care system and build capacity for self-management.
- Ability to work collaboratively with physicians, nurse practitioners and the interdisciplinary health care team and independently when necessary.
- Computer literate (word processing, internet, data entry in Windows applications).
- Experience in developing and evaluating client education materials.
- Experience in program development, monitoring and evaluation.
- Success in partnership development and funding proposal writing is an asset.
- Demonstrated commitment to principles of an anti-oppression and cultural competence framework.
- Excellent interpersonal, communication (written and verbal), problem-solving, organizational and time management skills.
- An interest and commitment to working with low-income, multilingual, multiracial communities.
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and racialized and 2SLGBTQI+ communities.
- Demonstrated flexibility to work in a fast paced, ever-changing environment.
- Ability to speak a second language of our priority populations is an asset

Salary: 62,710 – 75,638 / Annual

Duration: Permanent

Hours: 35 hours/week

Classification: Registered Nurse

Bargaining Unit: United Food and Commercial worker, Local 175

Access Alliance offers comprehensive group benefits coverage, annual vacation entitlement,



cumulative sick leave entitlement, employee assistance programs. Access Alliance is a HOOPP employer.

Please be advised that our organization requires all staff, students, and volunteers to be fully vaccinated. Proof of Covid-19 vaccination can be obtained from the Ministry site.

**Application
Method**

With **“Registered Nurse”** in the subject heading, please send your resume and cover letter by 5:00 pm April 5, 2024 (for Internal Applicants) and April 11, 2024 (for External Applicants)

by E-mail: jobs@accessalliance.ca

by Regular Mail: **Hiring Committee, Registered Nurse**

Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

AAMHCS is a community-based organization that operates from a pro-choice, anti-oppression, and participatory framework. In your cover letter, we invite you to articulate why you wish to work with Access Alliance, and in what ways did you wish to put your skills, experience, and education into action for this role and for Access Alliance at this time. Knowledge of the neighbourhoods we serve and how agency values would be integrated in your day-to-day work may be interview questions.

We thank all applicants for their interest but only those selected for an interview will be contacted. Please note that a criminal background check and Vulnerable sector check will be conducted for this position as a condition of employment.

We are committed to a workforce reflective of the diversity of the City of Toronto and the communities we serve. We encourage applications from those who provide different perspective and contribute to diverse ideas including those from racialized and 2SLGBTQI+ communities.

AAMHCS is an inclusive and equal opportunity employer committed to providing accommodations for applicants upon request at any stage of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Applicants need to make their needs known in advance.

AAMHCS encourages a scent-free environment.