



Title	Nurse Practitioner
Position Type	Full-Time, Relief – (1-year Maternity Leave Cover – With Possibility of Extension)
Posting Date	2024/01/29
Expiry Date	2024/02/12
Posting Type	Internal & External
Location	761 Jane St - Access Alliance
Short Description	<p>Access Alliance Multicultural Health and Community Services is a Community Health Centre that provides services and addresses system inequities in order to increase access to primary care and improve health outcomes for vulnerable population that includes immigrants, refugees, and their communities. The Centre envisions a future in which Toronto’s diverse communities achieve health with dignity.</p> <p>We are looking for a diligent, thoughtful, organized individual who is calm and solution focused to be part of the Centre’s interdisciplinary clinical team. The successful candidate will work within a collaborative model of clinical practice, program planning, implementation and evaluation. Within the NP (RN-EC) scope of practice, the selected candidate will provide primary care services in a CHC environment meant for new comers to Canada who are systematically vulnerable population that face multiple, complex health and social issues.</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Providing comprehensive primary care to clients of all ages within the scope of a RN-EC including assessments, diagnosis, screening, referral, education, treatment, counselling and follow up. • Ability to work with an independent caseload as well as by participating in triage service, same day urgent care services, and off-site programming and outreach clinics. Determines the need for orders and interprets screening and diagnostic laboratory tests, chest and limb x-rays, diagnostic ultrasounds and screening mammography. • Monitors client health maintenance, and, in cooperation with the client and other member of the team, develops health care plans and recommendation concerning treatment, prevention and health promotion options. • Ensures appropriate, comprehensive treatment and continuity of care through maintaining complete and accurate client records. • Participating in primary health care program and service delivery within the broader community context in partnerships with other institutions as may be required from time to time. • Participating in all organizational systems and structures as required including but not limited to, quality assurance and performance evaluation. <p>SKILLS AND QUALIFICATIONS:</p> <p>The ideal candidate will have a firm understanding of and a commitment to the principles and underlying values of community health centers/model of health and well-being as well as:</p> <ul style="list-style-type: none"> • Must have current Nurse Practitioner - Primary Health Care registration with the College of Nurses of Ontario • Minimum 3-year clinical experience as a Nurse Practitioner - Primary Health Care, 5 years or more is preferred • Experience working with Newcomer populations preferred • Experience in community or primary health care settings preferred • Experience in conducting thorough health assessments that include gathering information about medical history, family history, and any pre-existing conditions • Strong cultural competency skills and ability to recognize and respect cultural differences • Knowledge of immigration policies and laws that affect the population served is preferred • Expertise in trauma-informed care • Ability to navigate complex healthcare systems to help clients access the resources they need to receive quality care • Experience with chronic disease management such as diabetes or hypertension and ability to provide education and support to patients and their families • Strong interpersonal skills, including active listening, empathy and effective communication

Toronto’s Diverse communities achieve Health with Dignity



- Thorough familiarity with therapeutic methods and practices based upon a health promotion/disease prevention model
- Ability to work collaboratively within the interdisciplinary health care team which includes physicians, nurses, social workers, dieticians, physiotherapist, health coaches and community workers
- Superior interpersonal communication skills (written and verbal)
- Superior problem-solving, organizational and time management skills
- Computer literate (word processing, internet, data entry in Windows applications) and comfort with digital/virtual platforms and service delivery
- Knowledge of issues affecting low income, multi-lingual, and racialized, and 2SLGBTQI+ communities
- An interest and commitment to working in a low-income, multilingual, multiracial community
- Ability to speak any of these languages is an asset (Dari, Ukrainian, Russia and Arabic)

Please be advised that our organization requires all staff, students, and volunteers to be fully vaccinated against COVID 19. Proof of vaccination can be obtained from the Ministry site.

Salary Range: \$103,442-\$124,633 Annual

Hours: Full-Time, 35 hours/week

Duration: 12 months (Possible extension to 18 months)

Bargaining Unit position: United Food and Commercial Workers, Local 175

Classification: NP (RNEC)

Application Method

With "**Nurse Practitioner**" in the subject heading please send your resume and cover letter by February 12nd at 5:00pm to:

Send by E-mail to: jobs@accessalliance.ca and indicate "**Nurse Practitioner**" in email Subject Heading

OR

Send by Regular Mail to: **Hiring Committee, Nurse Practitioner**

Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and 2SLGBTQI+ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.