

Title	Youth Worker
Position Type	Part time, permanent
Posting Date	November 13, 2023
Expiry Date	November 24, 2023
Posting Type:	Internal/External
Supervisor:	Manager, Settlement Services
Location:	<p>Toronto, Ontario</p> <p>Home Site AccessPoint on Jane & working across all sites:</p> <ul style="list-style-type: none"> • Monday 3 – 8 pm • Thursdays 3:00 –8 pm • Every first Wednesday of the month: 9-11 am • Schedule for the remaining 7 hours is negotiable
Short Description	<p>Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that aims to provide services and addresses system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. The Centre envisions a future in which Toronto’s diverse communities achieve health with dignity.</p> <p>Access Alliance provides settlement services, group programming, health promotion, primary health care and volunteer support to immigrant and refugee youth and their communities. Our programs for newcomer youth ages 13 to 24, living in Toronto, have a particular focus on those living in the Syme-Woolner (west Toronto) and Crescent Town/Teesdale (east Toronto) neighborhoods.</p> <p>We are looking for a dynamic individual who is creative, innovative and able to think ‘outside the box’ to become part of our Youth Program Team. Experienced in settlement support and health promotion with a focus on newcomer youth, the Youth Program Workers – Newcomer Youth Programs will coordinate and facilitate programs with newcomer youth 13-24. The position is responsible for conducting outreach, facilitating workshops / sessions / programs, and supporting evaluation of programs. This part-time position is ideal for students looking to increase work experience.</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> ▪ Develop and implement an outreach plan that targets immigrant and refugee youth, LGBTQ+ newcomer youth and marginalized youth in Toronto, with a particular focus on those living in the Syme-Woolner (west Toronto) and Crescent Town/Teesdale (East Toronto) neighborhoods and surroundings ▪ Conduct intake, assessment, provide information, orientation and services to newcomer youth and encourage their participation in our programs ▪ Initiate, develop, implement and facilitate weekly in person and/or virtual activities including age specific groups, fieldtrips, workshops and other special projects for newcomer youth and youth volunteers ▪ Organize and coordinate information and promotion sessions for neighborhood youth, families and community partners ▪ Develop creative outreach materials and promote the programs at relevant community events, schools, neighborhood centres, etc. ▪ Coordinate food/material purchases for programs. ▪ Report program statistics on a timely fashion. ▪ Prepare and submit regular program reports, support grant writing, chair and attend regular meetings and trainings as needed

Toronto’s Diverse communities achieve Health with Dignity

- Support overall program and service delivery within Youth Department

SKILLS AND QUALIFICATIONS:

Minimum Criteria:

- Undergraduate degree in Social Work, Social Sciences, Community development or a combination of relevant education and relevant work experience
- Minimum 1 – 2 years front-line experience in community-based work addressing social determinants of health, providing settlement support, conducting outreach, providing information to and facilitating groups for newcomer youth, including newcomer young women, government assisted refugees (GARs) and LGBTQ+ newcomer youth
- Demonstrated group facilitation and presentation skills catering to an audience of newcomer youth
- Experience working with low-income, multi-racial, multi-lingual newcomer youth communities
- Demonstrated commitment to working from an integrated anti-oppression, LGBTQ+ positive framework

Other Skills and Qualifications:

- Thorough knowledge of community resources and services available to immigrant and refugee youth
- Ability to identify partnerships and make connections in the community
- Excellent interpersonal, written and oral communication skills
- Demonstrated ability to deal effectively with crisis and conflict, and to maintain appropriate boundaries
- Demonstrated problem-solving, organizational and time management skills
- Ability to multitask, work under pressure and adhere to deadlines
- Ability to work independently and as part of team
- Excellent computer skills, including ability to use publisher, power point and other multi-media
- Ability to think in creative, innovative ways and utilize social media
- Lived experience as a newcomer or 1st generation Canadian considered an asset
- Ability to speak and write fluently in English. Proficiency in at least one of the following languages would be an asset (but not a requirement): Arabic, Bengali, Tigrinya, Amharic, Romani, Somali, Tagalog
- Ability to travel within Toronto and working evenings and weekends will be required

Salary: \$50,471 to \$60,810/Annual (Numbers are based on Fulltime employment, for part-time contracts salary will be prorated)

Hours: 17.5 hours/week

Duration: Permanent

Bargaining Unit position: United Food and Commercial Workers, Local 175

Classification: CHW

Application Method

With **"Youth Worker"** in the subject heading please send your resume and cover letter by November 24, at 5:00pm to:

by E-mail: jobs@accessalliance.ca

by Regular Mail: **Hiring Committee, Youth Worker**

Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.