



## Family Wellbeing Project

**Position: Lead Ambassador**

**Posting Date: May 19, 2023**

*Contract Position, May 2023 – August 2023 (with possibility for extension)*

*28hrs/week (\$23.46 per hour)*

Location: 3079 Danforth Avenue

**Deadline: June 2, 2023**

Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that aims to provide services and addresses system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. The Centre envisions a future in which Toronto's diverse communities achieve health with dignity.

The Family Wellbeing Program Ambassador will work on the City of Toronto's Family Wellbeing Pilot. The goal of the pilot program is to create a more inclusive, accessible, equitable system navigation program through community-based, population-focused engagement, while creating positive parenting practices, and enhanced family functions. The focus is on supporting equity-deserving families disproportionately and most negatively impacted by youth violence in Scarborough, and that have historically experienced systemic oppression and exploitation.

The Scarborough neighbourhoods that will be of focus during this pilot project include Oakridge, L'Amoureux, Dorset Park, East Malvern, Cedarbrae-Woburn, Morningside, West Hill, Golfdale and Eglinton East, with a tailored approach to Black, Indigenous and Newcomer populations. The Family Wellbeing Program Ambassador will work with the Access Alliance MHCS Family Wellbeing Program team to conduct a variety of agile, placed-based, and population-specific approaches to increase access and family confidence, and prioritize equity-based engagement and mobilization in Oakridge.

The target audience in this pilot are **parents, guardians, caregivers, families,** and **communities** who support youth (ages 10-29) most vulnerable to involvement in crime and violence (gangs and gangs).

### Role Description

- Receive contact referrals and connect directly to community members through engagements such as one-on-one interactions, in-person and virtual consultations, community events, webinars, and others
- Ability to provide and direct Ambassadors' outreach and service in "non-traditional" and culturally appropriate, community-based ways that are responsive to the needs of gang involved families and marginalized communities.
- Provide culturally appropriate prevention and intervention services to parents, caregivers and family members who support youth that are involved in gang involvement or on the pathway toward targeted violence and their families through service coordination, gang awareness education, employment and training supports, parenting skills development, cultural and community education, mental health supports
- To liaise, consult and collaborate with key stakeholders in the community: City services, Toronto Community Housing Corporation, Provincial Youth Outreach Workers, Probation and Parole, Boards of Education, Ontario Works Family Caseworkers, mental health and employment focused agencies and other service providers as required regarding the needs of gang involved families.

- Facilitate the delivery of information to the community, through multilingual, multi-platform engagement methods through culturally appropriate engagement and outreach sessions
- Provide navigation supports on how to connect to appropriate services and follow up using the 3 touch points (will meet each parent 1-3 times to support in increasing access, education and support in navigating systems)
- Help individuals and families develop a plan for system navigation, including scheduling check-ins and reminders
- Assist Family Wellbeing Teams in establishing relationships with relevant community groups such as landlords, superintendents, building managers and tenant groups to increase engagement and uptake in the pilot program
- Participate in community health and social services education opportunities through agency site-visits, tours and workshops
- Receive support from and work in collaboration with the Family Wellbeing Coordinator
- Attend regular team meetings for updates; ability to be agile as the pilot progresses
- Attend all relevant training opportunities provided by Family Wellbeing Teams, the City, agency partners etc.
- Ensure ongoing “peer to peer” community of practice for Family Wellbeing Ambassadors to allow information sharing, decompression, and issues escalation (this will be hosted monthly with other members of Family Wellbeing Teams)
- Compile and submit weekly and monthly reports to document engagement approaches, outcomes, success, and challenges.
- Participate in professional development opportunities to lead fellow ambassadors in mentorship, advisory and education supports
- Complete and submit Family Wellbeing Ambassador reports at the end of each shift to identify outreach findings and trends
- Ability to research and connect parents, caregivers and family members to programs and services
- Remain agile and ready to adapt to developing pilot needs

### **Recommended Key Qualifications:**

1. Lived experience and/ or experience working with Indigenous Peoples, Black Peoples and Newcomer communities, and/or organizations is an asset.
2. Lived experience and/ or experience working with most vulnerable gang involved youth and/ or families in conflict with the law, social justice systems and/ or marginalized communities.
3. Experience working in Oakridge, Scarborough and/ or Zone 5 is an asset.
4. Knowledge of and sensitivity to the life experiences and needs of gang involved families and marginalized communities.
5. Diploma in social services or a field relevant to youth development, family development, social justice systems, or equivalent combination of education and experience.
6. Experience identifying family and youth needs and provide guidance to parents, caregivers, and family members.
7. Experience with engagement, outreach and making referrals in the lens of family and youth development within crime and violence.
8. Considerable experience using Microsoft Office applications (MS Word, Excel and PowerPoint) to produce reports and presentations.
9. Experience with adult education principles, practices, training, and evaluation methodologies.
10. Fundamental knowledge of youth development and family principles.
11. Well-developed written and verbal communication skills.



12. Fundamental knowledge of organizational effectiveness principles and how they relate to overall program outcomes
13. Well-developed organizational skills and the ability to handle multiple tasks simultaneously to meet established deadlines.
14. Ability to learn new reporting systems (e.g. online contact referral process and electronic tracking systems) to track and initial contacts into the pilot.
15. Excellent interpersonal skills to deal effectively with staff, all levels of management, City of Toronto staff, Family Wellbeing Consortium partners, pilot key partners and internal/external service providers.
16. Experience in organizational skills and the ability to handle multiple tasks simultaneously and meet deadlines.

**Please be advised that our organization requires all staff, students, and volunteers must be fully vaccinated. Proof of vaccination can be obtained from the Ministry site.**

**Application Method:**

With “**Family Wellbeing Ambassador** ” in the subject heading, **please send your resume and cover letter** to: [jobs@accessalliance.ca](mailto:jobs@accessalliance.ca)

Applications will be reviewed as soon as they are received.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position. We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.