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| <b>Job Title</b>         | <b>Community Health Promoter (CHP) – Community Health Initiative (CHI)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Position Type</b>     | <b>Full-time, project</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Posting Date</b>      | <b>2022/11/01</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Expiry Date</b>       | <b>Until filled</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Posting Type</b>      | <b>Internal and External</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Make a difference</b> | If you value the opportunity to work for a dynamic multi-faceted agency that makes a real lasting difference and contributes to the wellbeing for the most vulnerable, come join us.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>About Us</b>          | <p>Access Alliance Multicultural Health and Community Services (AAMHCS) is an accredited community-based health agency with a proud 30-year history. It aims to provide services and address system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities.</p> <p>Access Alliance is a member of the Mid-West Toronto Ontario Health Team (OHT), and the lead agency for an exciting <b>health initiative</b> to develop and implement services of the new health related access and information centre in designated high priority neighbourhoods - currently the Stockyards, Kensington/Chinatown, south Parkdale and Waterfront. The centre will increase access to health services for designated populations. It will provide convenient on site services related to COVID 19 (testing, vaccines, and antivirals), screening for preventative care and navigation/referrals to primary care, mental health and addiction services as well as needed community support services.</p>                                                                                                                                    |
| <b>What will you do</b>  | <p>This is an exciting opportunity to work in collaboration with a staff team that also includes nurses, community peer workers and a project manager; to plan, implement and evaluate new community engagement programs/initiatives in accordance with the goals of this project. The CHP is a core member of the team and will develop and maintain key relationships with partner agencies already involved as well as organizations that may increase the support provided.</p> <p>The CHP will also work to enhance the designated health priorities and collaboratively build strategies to increase access and provide information to achieve better health for systemically vulnerable people and communities.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>What you need</b>     | <p>If you are a dynamic individual who can manage details and think outside the box and/ or you are a fast learner who is looking for an opportunity to test and grow your skills in community health promotion please apply and let us know how you meet the following requirements:</p> <ul style="list-style-type: none"> <li>• Graduate degree in Health Sciences, Social Work, Immigration and Settlement Services or a combination of relevant education and work experience.</li> <li>• Minimum 3 years front-line experience in community engagement based program planning, implementation and evaluation, and event design.</li> <li>• Thorough understanding of community engagement and community development principles.</li> <li>• Experience working with low-income seniors, newcomers and individuals with mental health and addiction challenges.</li> <li>• Demonstrated experience working with multi-racial, multi-lingual communities and teams.</li> <li>• Thorough understanding of anti-oppression and social determinants of health frameworks.</li> <li>• Thorough knowledge of and commitment to the principles of community engagement.</li> </ul> |



- Success in partnership development and writing funding proposals.
- Ability to influence and/or motivate others with strong sense of diplomacy and sound judgement.
- Experience in program budget development and monitoring.
- Ability to think in creative, innovative ways, see 'outside the box'.
- Demonstrated group facilitation and leadership skills.
- Experience in promotion and publicity; ability to design, write and produce promotional/informational materials.
- Excellent interpersonal skills with colleagues and community members and demonstrated communication skills with diverse populations – both written and oral.
- Proven research, proposal and report writing skills.
- Well-developed analytical, problem solving and organizational skills.
- Demonstrated ability to function well in a team setting.
- Proficiency with available computer technology, spreadsheet, database, publishing and word processing software. Knowledge and experiencing developing Access Databases is an asset.
- Ability to speak a second language is an asset.

**Salary:** \$62,090 – 74,888

**Hours:** 35 hours per week

**Duration:** Full-time till the end of March 31, 2023 w/possibility of extension

**Bargaining Unit position:** United Food and Commercial Workers, Local 175

**Classification:** Health Promoter

**Start Date:** as soon as possible

**Application  
Method**

With "**Community Health Promoter - CHI**" in the subject heading, please send your Resume and cover letter to:

- by E-mail: [jobs@accessalliance.ca](mailto:jobs@accessalliance.ca)

- by Regular Mail: **Hiring Committee, CHP**

Access Alliance Multicultural Health and Community Services

340 College St, Suite 500, Toronto, ON, M5T 3A9

**No phone calls please.**

AAMHCS is a community-based organization that operates from a pro-choice, anti-oppression, and participatory framework. In your cover letter, we invite you to articulate why you wish to work with Access Alliance, and in what ways did you wish to put your skills, experience, and education into action for this role and for Access Alliance at this time. Knowledge of the neighbourhoods we serve and how agency values would be integrated in your day-to-day work may be interview questions.

We thank all applicants for their interest but only those selected for an interview will be contacted. Please note that a criminal background check and Vulnerable sector check will be conducted for this position as a condition of employment

We are committed to a workforce reflective of the diversity of the City of Toronto and the communities we serve. We encourage applications from those who provide different perspective and contribute to diverse ideas including those from racialized and LGBTQ communities.

AAMHCS is an inclusive and equal opportunity employer committed to providing accommodations for applicants upon request at any stage of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Applicants need to make their needs known in advance.

AAMHCS encourages a scent-free environment.