



Title	Youth Worker – Newcomer Youth Programs
Position Type	Permanent, Full time – 35 hours/week evening hours, and occasional Saturdays
Posting Date	2022/10/31
Expiry Date	2022/11/13
Posting Type	Internal /External
Short Description	<p>Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that aims to provide services and addresses system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. The Centre envisions a future in which Toronto’s diverse communities achieve health with dignity.</p> <p>Newcomer Youth Programs at Access Alliance provide settlement services, group programming, health promotion, primary health care and volunteer support to immigrant and refugee youth and their communities, age 13 to 24, living in Toronto, with a particular focus on those living in the Syme-Woolner (west Toronto) and Crescent Town/Teesdale (east Toronto) neighborhoods.</p> <p>We are looking for a dynamic individual who is creative, innovative and able to think ‘outside the box’ to become part of our Youth Team. Experienced in settlement support and health promotion with a focus on newcomer youth, the Youth Worker – Newcomer Youth Programs will coordinate and facilitate programs with newcomer youth 13-24. The position is responsible for conducting outreach, coordinating programs, develop curriculum, facilitating workshops / sessions / programs, and supporting evaluation of programs.</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> ▪ Develop and implement an outreach plan that targets immigrant and refugee youth, LGBTQ+ newcomer youth and marginalized youth in Toronto, with a particular focus on those living in the Syme-Woolner (west Toronto) and Crescent Town/Teesdale (East Toronto) neighborhoods. ▪ Conduct intake, assessment, provide information, orientation and services to youth and encourage their participation in our programs ▪ Initiate, develop, implement and facilitate weekly programs including age specific youth groups, homework club, fieldtrips, monthly workshops and other special projects ▪ Develop and monitor peer mentoring relationships between newcomer youth and their mentors ▪ Develop, implement and facilitate education workshops for newcomer youth and youth volunteers ▪ Organize and coordinate information and promotion sessions for neighbourhood youth, families and community partners ▪ Develop a work plan that outlines annual targets, goals and outputs ▪ Develop creative outreach materials and promote the programs at relevant community events, schools, neighbourhood centres, etc. ▪ Be able to think ‘outside the box’ and coordinate interdisciplinary program planning and partnership development ▪ Coordinate food/material purchases for programs ▪ Develop and submit regular program reports, support grant writing, chair and attend regular meetings and trainings ▪ Support overall program and service delivery within Youth Department <p>SKILLS AND QUALIFICATIONS: Minimum Criteria:</p> <ul style="list-style-type: none"> ▪ Completed undergraduate degree in Social Work, Social Sciences, community development or a combination of relevant education and relevant work experience ▪ Minimum 3 years front-line experience in community based work addressing social determinants of health, providing settlement support, conducting outreach, providing information to and facilitating groups for newcomer youth, including newcomer young women, government assisted refugees (GARs) and LGBTQ+ newcomer youth ▪ Experience planning for and facilitating programs specifically for newcomer youth ▪ Demonstrated group facilitation and presentation skills catering to an audience of newcomer youth ▪ Experience (at least 1 year) working with and coordinating youth volunteers ▪ Experience working with low-income, multi-racial, multi-lingual newcomer youth communities ▪ Demonstrated commitment to working from an integrated anti-oppression, LGBTQ+ positive framework

Toronto’s Diverse communities achieve Health with Dignity

Other Skills and Qualifications:

- Thorough knowledge of community resources and services available to immigrant and refugee youth
- Ability to identify partnerships and make connections in the community
- Excellent interpersonal, written and oral communication skills
- Demonstrated ability to deal effectively with crisis and conflict, and to maintain appropriate boundaries
- Demonstrated problem-solving, organizational and time management skills
- Ability to multitask, work under pressure and adhere to deadlines
- Ability to work independently and as part of team
- Excellent computer skills, including ability to use publisher, power point and other multi-media
- Ability to think in creative, innovative ways and utilize social media
- Ability to speak and write fluently in English. At least one of the following languages would be an asset: Arabic, Bengali, Tigrinya, Amharic, Romani, Somali, Tagalog
- **Ability to travel within Toronto and to work evenings and weekends will be required.**

Salary: \$49,972 - \$60,208 per annum

Hours: Full time

Duration: Permanent

Bargaining Unit position: United Food and Commercial Workers, Local 175

Classification: CHW

Start Date: Immediately

Interview Date: November 18 or week of November 21, 2022

Access Alliance offers comprehensive group benefits coverage, annual vacation entitlement, cumulative sick leave entitlement, employee assistance programs. Access Alliance is a HOOPP employer.

Application Method

With **“Youth Worker –Newcomer Youth Programs”** in the subject heading and including **examples of direct work experience with newcomer youth in the cover letter**,

please send your resume and cover letter by November 13, 2022 at 11:59pm to:

by E-mail:

jobs@accessalliance.ca

by Regular Mail: **Hiring Committee, Youth Worker - Newcomer Youth Programs**

Access Alliance Multicultural Health and Community Services

340 College Street, Suite 500, Toronto, ON, M5T 3A9

No phone calls please.

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We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc) while at the Centre.