



Title	Nurse Practitioner (RN-EC) – Contract
Position Type	2 Full-Time, 12 months (pending confirmation of funding and with possible extension)
Posting Date	2022/06/20
Expiry Date	2022/07/04
Posting Type	Internal & External
Short Description	<p>Access Alliance Multicultural Health and Community Services is a Community Health Centre that provides services and addresses system inequities in order to increase access to primary care and improve health outcomes for a vulnerable population that includes immigrants, refugees, and their communities. The Centre envisions a future in which Toronto’s diverse communities achieve health with dignity.</p> <p>We are looking for a diligent, thoughtful, organized individual who is calm and solution focused to be part of the Centre’s interdisciplinary clinical team and work within a collaborative model of clinical practice, program planning, implementation and evaluation. Within the NP (RN-EC) scope of practice the selected candidate will provide leadership in clinical practice and initiatives and provide primary care to systemically vulnerable populations that face multiple and complex health and social issues.</p> <p>This NP role will be positioned at one of our remote sites to support accessible program service delivery during the clinical hours of operation. Through our remote site an <i>Episodic Care Pathway</i> has been developed to support temporarily housed Newcomers.</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Providing comprehensive primary care to clients of all ages within the scope of a RN-EC including assessments, diagnosis, screening, referral, education, treatment, counselling and follow up. • Ability to work with an independent caseload as well as by participating in triage service, same day urgent care services, and off-site programming and outreach clinics. • Participating in primary health care program and service delivery within the broader community context in partnerships with other institutions as may be required from time to time. • Participating in all organizational systems and structures as required including but not limited to, quality assurance and performance evaluation. <p>SKILLS AND QUALIFICATIONS:</p> <p>The ideal candidate will have a firm understanding of and a commitment to the principles and underlying values of community health centers/model of health and well-being as well as:</p> <ul style="list-style-type: none"> • Minimum 1 year clinical experience as a RN-EC is required, 2 years or more is preferred • Experience working with Newcomer populations; • 4 years of experience as an RN in a community based and/or urgent care setting is an asset • Current Extended Class registration with the College of Nurses of Ontario; • Experience in community or primary health care settings; • Thorough familiarity with therapeutic methods and practices based upon a health promotion/disease prevention model; • Ability to work collaboratively within the interdisciplinary health care team which includes physicians, nurses, social workers, dieticians physiotherapist and community workers; • Superior interpersonal, communication (written and verbal), problem-solving, organizational and time management skills; • Computer literate (word processing, internet, data entry in Windows applications); • Strong computer literacy skills and comfort with digital/virtual platforms and service delivery • Knowledge of issues affecting low income, multi-lingual, and racialized, and LGBTQ communities; • An interest and commitment to working in a low-income, multilingual, multiracial community; and, • Ability to speak a second language is an asset. <p style="text-align: center;">Please be advised that our organization requires all staff, students, and volunteers to be fully vaccinated. Proof of vaccination can be obtained from the Ministry site.</p> <p>Salary Range: \$101,404-\$122,178 Hours: Full-Time, 35 hours/week Duration: Full-Time, 1 year Contract- Pending confirmation of funding Bargaining Unit position: United Food and Commercial Workers, Local 175</p>

Toronto’s Diverse communities achieve Health with Dignity



Classification: NP (RNEC)

**Application
Method**

Resume and cover letter must be received by Monday July 4th, 2022 at 5:00pm. **No phone calls please.**

Send by E-mail to: jobs@accessalliance.ca and indicate "**Nurse Practitioner Remote**" in email Subject Heading
OR

Send by Regular Mail to: **Hiring Committee, Nurse Practitioner Remote**
Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.