

<b>Title</b>	<b>Counsellor Therapist</b>
<b>Posting Date</b>	<b>2021/04/26</b>
<b>Internal/External Expiry Date</b>	<b>Open until filled</b>
<b>Posting Type</b>	<b>Internal &amp; External</b>
<b>Description</b>	<p>Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that aims to provide services and addresses system inequities to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. The Centre envisions a future in which Toronto's diverse communities achieve <b>health with dignity</b>.</p> <p>We are looking for a thoughtful, empathic, and organized person to be part of the Centre's interdisciplinary health services team and work within a collaborative model of clinical and allied health practice, program planning, implementation and evaluation. The Counsellor/Therapist/ provides assessment, case management and co-ordination, short and long-term counseling and where appropriate advocacy for clients and community members. The position works with all Centre clients, including women, children, youth, adults, seniors LGBTQ, who are newcomers, immigrants, refugees and face multiple and complex health and social issues.</p>
<b>Detailed Description</b>	<p><b>RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"> <li>• Crisis and short term counselling and long term counseling to clients who require ongoing support;</li> <li>• Client care coordination, including orientation, assessment, referrals to internal and external resources, case management and discharge planning;</li> <li>• Participate actively in the Centre's interdisciplinary team, supporting integrated approaches to client services based on social determinants of health</li> <li>• Establish and maintain links with organizations and groups in the community;</li> <li>• Work with community groups and organization to identify service gaps and needs;</li> <li>• Network, liaise and jointly advocate with organizations and community groups addressing issues identified by clients and/or community;</li> <li>• Participating in primary health care program and service delivery within the broader community context in partnerships with other institutions as may be required from time to time;</li> <li>• Participating in all organizational systems and structures as required including but not limited to, quality assurance and performance evaluation;</li> <li>• Ability to travel and provide services throughout the City, at designated sites, and to work flexible hours, including evening and weekend shifts when required/scheduled.</li> </ul> <p><b>SKILLS AND QUALIFICATIONS:</b></p> <p>Minimum Criteria:</p> <ul style="list-style-type: none"> <li>• Master's degree in social work and registration or eligibility for registration with the Ontario College of Social Workers and Social Service Workers;</li> <li>• Minimum 3 years full time work experience in clinical counselling;</li> <li>• Thorough familiarity and work experience with therapeutic methods and practices based upon a health promotion model;</li> <li>• Excellent case management, casework, counseling, crisis intervention, group facilitation;</li> </ul>



- Excellent networking and partnership development skills and interest in health promotion and research;
- Superior interpersonal, communication (written and verbal), problem-solving, organizational and time management and self-care skills;

**Other Skills and Qualifications:**

- Extensive knowledge of issues related to working with refugees, recent immigrants and undocumented populations, particularly low-income, LGBTQ, and racialized groups;
- Strong understanding of and a commitment to the principles and underlying values of community health and community health centres;
- Ability to work collaboratively within the interdisciplinary health care team which includes physicians, nurses, dieticians, health promoters and community workers
- Strong computer literacy (word processing, internet, data entry in Windows applications)
- An interest and commitment to working in a low-income, multilingual, multiracial community
- Ability to speak a second language is an asset;

**Salary Range:** \$61,476 - \$74,148

**Hours:** Full-Time (35 hours), 1 day/week in the Evening

**Duration:** Permanent, Full-time

**Bargaining Unit position:** United Food and Commercial Workers, Local 175

**Classification:** Therapist

**Starting date:** As soon as possible

**Application Method**

With "**Counsellor/Therapist**" in the subject heading, please send your Resume and Cover Letter:  
by E-mail: [jobs@accessalliance.ca](mailto:jobs@accessalliance.ca)

**No phone calls please.**

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.