



Title	Registered Nurse (RN), Relief Position
Position Type	Full-Time (35 hours/week), 9 months relief position w/possibility of extension
Posting Date	11/17/2020
Expiry Date	11/30/2020
Posting Type	Internal & External
Short Description	<p>Access Alliance Multicultural Health and Community Services (AAMHCS) is a Community Health Centre that provides services and addresses system inequities in order to improve health outcomes for the most vulnerable immigrants, refugees, and their communities. The Centre envisions a future in which Toronto's diverse communities achieve health with dignity.</p> <p>We are looking for an RN who is experienced, motivated, and self-directed to be part of the Centre's primary care team and work within an interdisciplinary and collaborative team practice. The chosen candidate must be comfortable providing care and support to clients, leading initiatives, taking part in quality improvement projects, service planning, implementation and evaluation. You should be diligent, thoughtful, creative and able to work to full scope of practice in a community based primary care setting. The nurse will collaborate with other members of the interdisciplinary teams within a health promotion framework. The RN will work to initiate and provide care and support to structurally vulnerable clients accessing primary health care services and who face multiple and complex health (medical and social) issues.</p> <p>In addition to providing and supporting good clinical care, the RN will also actively participate in various Primary Care and quality improvement initiatives by providing leadership, coordination, education, community outreach in order to improve practices and support of the vulnerable populations served by Access Alliance.</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> ▪ Providing comprehensive on-going primary care to clients of all ages within the full RN scope of practice including screening, assessments, counselling, referral, education, treatment and follow up for scheduled appointments, triage, same day/urgent care, and off-site programming and outreach clinics; ▪ Providing clinical support to PCPs (MDs and NPs) as required and appropriate ▪ Initiate and implement health promotion strategies such as health education and community development to support diverse populations and communities to increase self-management; ▪ Work with partner organizations and community groups to identify health priorities and solutions; ▪ Participating in community based partnerships to build networks and strengthen service delivery which may include advocacy, consultation, evaluation, etc.; ▪ Develop and maintain health information/education resources and displays on relevant topics as required; ▪ Participating in all organizational systems and structures as required including but not limited to, quality improvement and performance evaluation; ▪ Able to travel and provide services throughout the City at designated sites, and to work evening and weekend shifts when required/scheduled; <p>SKILLS AND QUALIFICATIONS:</p> <p>The ideal candidate will have a firm understanding of and commitment to the principles and underlying values of community health centers as well as:</p> <ul style="list-style-type: none"> ▪ Bachelor of Nursing Degree AND current registration with the College of Nurses of Ontario ▪ 3+ years of experience in frontline and/or community based nursing and implementation of evidence informed practice is preferred ▪ BLS certified ▪ Complimentary post-secondary education in public policy or health is an asset ▪ Experience in a community health centre and/or family practice setting preferred. Experience in urgent care or emergency department is an asset; ▪ Strong skills and comfort with digital and virtual; platforms and service delivery ▪ Thorough understanding of therapeutic methods/practices based upon a health promotion/disease prevention principles/model; ▪ Comfortable performing head to toe clinical assessments and triage ▪ Experience helping clients navigate the health care system and build capacity for self-management ▪ Experience working collaboratively with physicians, nurse practitioners and interdisciplinary health care team; work independently when necessary and appropriate; ▪ Experience in developing and evaluating client education materials; program development,



- monitoring, evaluation, partnership development
- Demonstrated commitment to principles and clinical practice in an anti-oppression framework;
- Excellent interpersonal, communication (written and verbal), problem-solving, organizational and time management skills;
- An interest and commitment to working in a low-income, multilingual, multiracial community;
- Thorough knowledge of broad determinants of health and issues affecting low income, multi-lingual and racialized and LGBTQ communities;
- Demonstrated flexibility to work in a fast paced, ever-changing environment;
- Ability to speak a second language of our priority populations is an asset.

Salary: \$61,475 – \$74,148

Hours: 35 hours/week

Interview: Anticipated that interviews will take place on December 7th and/or 8th, 2020

Bargaining Unit position: United Food and Commercial Workers, Local 175

Classification: RN

Start Date: ASAP/early January 2021

**Application
Method**

Resume and cover letter must be received by Monday, November 30, 2020, at 5:00pm. **No phone calls please.**

Send by E-mail to: jobs@accessalliance.ca and indicate "**Registered Nurse**" in email Subject Heading
OR

Send by Regular Mail to: **Hiring Committee, Registered Nurse**
Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.