



Title	Nurse Practitioner (RN-EC), Health with Dignity
Position Type	Full-Time, Permanent, 35 hours/week
Posting Date	2020/11/17
Expiry Date	2020/11/30
Posting Type	Internal & External
Short Description	<p>Access Alliance Multicultural Health and Community Services is a Community Health Centre that provides services and addresses system inequities in order to increase access to primary care and improve health outcomes for a vulnerable population that includes immigrants, refugees, and their communities. The Centre envisions a future in which Toronto's diverse communities achieve health with dignity.</p> <p>We are looking for a diligent, thoughtful, organized individual who is calm and solution focused to be part of the Centre's Health With Dignity (HWD) team. The Health With Dignity program is composed of numerous initiatives that improve access to primary and specialist care and support within a drop-in/walk in environment, as well as improving equity and quality of experience for people who are structurally vulnerable, face multiple systemic challenges/barriers, lack resources, and may be non-insured.</p> <p>Reporting to the Manager, Health With Dignity, the Nurse Practitioner (RN-EC) will work to full scope of practice in order to provide clinical services and leadership within the various HWD initiatives and related partnerships including the Non-Insured Walk In Clinic, selected specialized and seasonal clinics and other relevant initiatives and projects that support HWD outcomes. In addition to providing clinical care and support the Nurse Practitioner (RN-EC) will actively participate in promotion, program planning, implementation, evaluation, knowledge transfer, partnership building and system change solutions.</p> <p>Access Alliance offers comprehensive group benefits coverage, annual vacation entitlement, cumulative sick leave entitlement, employee assistance programs for unionized employees as per Collective Agreement. Access Alliance is a HOOPP employer.</p>
Detailed Description	<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Providing urgent targeted primary care to clients of all ages within the scope of a RN-EC including assessments, diagnosis, screening, referral, education, treatment, counselling and follow up. • Ability to work with an independent caseload as well as by participating in triage service, same day urgent care services, and off-site programming and outreach clinics. • Participating in primary health care program and service delivery including promotion, planning, implementation, evaluation, knowledge transfer, etc. and in partnership with other institutions as may be required from time to time. • Participating in all organizational systems and structures as required including but not limited to, quality assurance and performance evaluation. • Willingness to travel and provide services throughout the City, at designated sites, and to work evening and weekend shifts when required/scheduled. <p>SKILLS AND QUALIFICATIONS:</p> <p>The ideal candidate will have a firm understanding of and a commitment to the principles and underlying values of community health centers/model of health and well-being as well as:</p> <ul style="list-style-type: none"> • Minimum 1 year clinical experience as a RN-EC is required, 2 years or more is preferred • 4 years of experience as an RN in a community based and/or urgent care setting is an asset • Current Extended Class registration with the College of Nurses of Ontario; • Experience in community or primary health care settings; • Thorough familiarity with therapeutic methods and practices based upon a health promotion/disease prevention model; • Ability to work collaboratively within the interdisciplinary health care team which includes physicians, nurses, social workers, dietitians physiotherapist and community workers; • Superior interpersonal, communication (written and verbal), problem-solving, organizational and time management skills; • Computer literate (word processing, internet, data entry in Windows applications); • Strong computer literacy skills and comfort with digital/virtual platforms and service delivery • Knowledge of issues affecting low income, multi-lingual, and racialized, and LGBTQ communities; • An interest and commitment to working in a low-income, multilingual, multiracial community; and, • Ability to speak a second language is an asset.



Salary Range: \$101,404-\$122,178

Hours: Full-Time, 35 hours/week

Duration: Full-Time, Permanent

Bargaining Unit position: United Food and Commercial Workers, Local 175

Classification: NP (RNEC)

**Application
Method**

Resume and cover letter must be received by Monday, November 30, 2020 at 5:00pm. **No phone calls please.**

Send by E-mail to: jobs@accessalliance.ca and indicate **"Nurse Practitioner HWD"** in email Subject Heading
OR

Send by Regular Mail to: **Hiring Committee, Nurse Practitioner HWD**

Access Alliance Multicultural Health and Community Services
340 College Street, Suite 500, Toronto, ON, M5T 3A9

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check (Vulnerable sector) will be conducted for this position.

We encourage applications from individuals who reflect the broad diversity of communities we work with, including those from racialized and LGBTQ communities.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Applicants need to make their needs known in advance.

Access Alliance encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while at the Centre.