



## RECRUITING FREELANCE INTERPRETERS

Access Alliance Language Services (AALS) has been offering high quality language access services to health care, social service agencies, and the broader public and private sectors in the Greater Toronto Area, since 1989. At AALS, we recognize that having strategies and services to address language access for clients, patients, end users, consumers, and their families and communities, is a critical component of quality assurance, risk management, and service equity initiatives.

Our interpreters are highly skilled, trained individuals, tested for their language abilities. We pay a competitive hourly rate for assignments on an on-call basis. Currently, we are recruiting language professionals for the following languages:

### **Spoken:**

Albanian	Czech	Italian	Oromo (Western)	Soninke
Amharic	Dene	Japanese	Pashto	Swahili
Arabic	French	Kirundi	Polish	Tagalog
Armenian (Eastern)	Fujian	KurdishLao	Portuguese	Tibetan
Armenian (Western)	German	Lithuanian	Portuguese Creole	Tigrinya
Assyrian	Greek	Macedonian	Punjabi	Toishan
Bengali	Gujarati	Mandingo	Karen (Sgaw)	Telugu
Bosnian	Creole Haitian, Hakka	Mi'kmaq	Sinhalese	Thai, Turkish
Bulgarian	Hungarian	Nepali	Slovak	Twi
Burmese	Ilocano	Ojibway	Slovene	Uzbek
Cambodian (Khmer)	Inuktitut	Oromo (Eastern)	Somali	
Cree				

**Visual:** ASL Interpreters, Deaf Interpreters

**Combination Languages:** e.g., Portuguese/Spanish, Czech/Slovak, Tamil/Sinhalese, etc.

(Individuals with credentials for other languages can apply and we will keep documents on file for future recruitment.)

### **If you:**

- Are fluent, both oral and written, in English and at least one of the above languages
- Have effective interpersonal and organizational skills, and a positive attitude
- Are available to work on an on-call, as-needed basis, during the day (freelance interpreter)
- Are flexible and adaptable
- Have excellent verbal communication skills
- Understand issues faced by immigrant and refugee populations in accessing services
- Preferably have experience interpreting in a health or social services setting
- Work well independently in problem-solving and conflict resolution
- Have completed a **70-hour language interpreter training program** or an interpretation diploma / degree from an accredited university or college – e.g. **LITP or LITC, George Brown**
- Have completed a minimum of 30-hour College level Medical Terminology course (or equivalency)
- Are committed to ongoing professional development
- Achieved a passing grade on the ILSAT or CILISAT (language proficiency test)
- Code of Ethics and Guidelines for Professional Conduct
- Are a member of AVLIC (for visual languages)
- Are a graduate of a **Canadian Interpreter Education Program and have a diploma and/or a degree level credentials** (for visual languages)

Send us your résumé and cover letter, in confidence, to:

**Hiring Committee**  
**Access Alliance Language Services**  
**340 College Street West, Suite 500, Toronto, Ontario. M5T 3A9**  
**e-mail – [languages@accessalliance.ca](mailto:languages@accessalliance.ca)**

**PLEASE NOTE:** We will only respond to those who are selected for interviews.