RECRUITING FREELANCE INTERPRETERS

Access Alliance Language Services (AALS) has been offering high quality language access services to health care, social service agencies, and the broader public and private sectors in the Greater Toronto Area, since 1989. At AALS, we recognize that having strategies and services to address language access for clients, patients, end users, consumers, and their families and communities, is a critical component of quality assurance, risk management, and service equity initiatives.

Our interpreters are highly skilled, trained individuals, tested for their language abilities. We pay a competitive hourly rate for assignments on an on-call basis. Currently, we are recruiting language professionals for the following languages:

**Spoken:**
- Albanian
- Amharic
- Arabic
- Armenian (Eastern)
- Armenian (Western)
- Assyrian
- Bengali
- Bosnian
- Bulgarian
- Burmese
- Cambodian (Khmer)
- Cree

**Visual:** ASL Interpreters, Deaf Interpreters

**Combination Languages:** e.g., Portuguese/Spanish, Czech/Slovak, Tamil/Sinhalese, etc.

(Individuals with credentials for other languages can apply and we will keep documents on file for future recruitment.)

**If you:**
- Are fluent, both oral and written, in English and at least one of the above languages
- Have effective interpersonal and organizational skills, and a positive attitude
- Are available to work on an on-call, as-needed basis, during the day (freelance interpreter)
- Are flexible and adaptable
- Have excellent verbal communication skills
- Understand issues faced by immigrant and refugee populations in accessing services
- Preferably have experience interpreting in a health or social services setting
- Work well independently in problem-solving and conflict resolution
- Have completed a **70-hour language interpreter training program** or an interpretation diploma / degree from an accredited university or college – e.g. LITP or LITC, George Brown
- Have completed a minimum of 30-hour College level Medical Terminology course (or equivalency)
- Are committed to ongoing professional development
- Achieved a passing grade on the ILSAT or CILSAT (language proficiency test)
- Code of Ethics and Guidelines for Professional Conduct
- Are a member of AVLIC (for visual languages)
- Are a graduate of a **Canadian Interpreter Education Program and have a diploma and/or a degree level credentials** (for visual languages)

Send us your résumé and cover letter, in confidence, to:

**Hiring Committee**
Access Alliance Language Services
340 College Street West, Suite 500, Toronto, Ontario. M5T 3A9
e-mail – languages@accessalliance.ca

**PLEASE NOTE:** We will only respond to those who are selected for interviews.