

Access Alliance Multicultural Health and Community Services
 Minutes of Board of Directors Meeting
 Location: Via Conference Call
 12 pm – 1 pm Board Meeting

Date: August 17, 2018
 Present: Ida Hersi, Henry Ngan, Sarah Vanderburg, Mohamed Malik, Linda Nicolson, Arman Hamidian, Vanessa Redditt, Alfred Chuang, Axelle Janczur (Executive Director), Yatti Tjipto (Executive Assistant)
 Regrets: Erik Landriault, Tania Hossain, Priyanka Debnath
 Chair: Arman Hamidian
 Minute taker: Yatti Tjipto (Executive Assistant)

	AGENDA ITEM	TOPIC	KEYPOINTS/RELEVANT INFO	DECISION/ACTION DELIVERABLE/OUTCOME	LEAD
1.0	Welcome				
1.1	Approval of Agenda	Changes, additions, deferrals	Agenda is approved	Agenda approved MSP: Sarah, Ida	A.Hamidian
1.2	Conflict of Interest	Conflict of Interest Declaration	Call for declaration of conflict of interest regarding any item on the agenda.	None declared	A.Hamidian
1.3	Approval of Previous Minutes	Amendments, feedback	June 25, 2018 Minutes presented as posted.	Minutes approved MSP: Mohamed, Alfred	A.Hamidian
2.0	Other Business				
2.1	Nominations of new board members		<p>Arman, Chair of the Governance Committee, recommended two potential board candidates, Natasha Jesenak and Tess Sheldon, to be added to the slate for nominations at the AGM.</p> <p>Questions were raised regarding the process and clarification of the definition of diversity in selecting these candidates. Questions were also asked regarding how the two candidates met the diversity value of Access Alliance.</p> <p>Board members suggested the followings:</p> <ol style="list-style-type: none"> 1. To incorporate the definition of diversity in the equity policy. 2. To develop tools for board nominations, e.g. identification of skills metrics, a clear definition of diversity, etc. 3. Once the Equity policy is drafted, to circulate to board members for input and feedbacks. 4. The newly constituted governance committee will continue to work towards updating the nomination policy, reflecting the discussion that has taken place (broader, more inclusive process, community engagement, role of ED) 5. Consideration for future process: If board nominations should be a work of a committee – or working group of board 	<p>Motion to add Natasha Jesenak and Tess Sheldon to the nomination slate for the AGM.</p> <p>Mover: Alfred Seconded: Linda Opposed: Mohamed Abstain: Henry Motion is passed</p>	A.Hamidian

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			members.		
2.2	New members approval		List of recently joined corporate new members circulated in advance to board members.	Motion to approve new members as presented: MSP: Ida, Linda	A.Hamidian
3.0	Adjournment				
3.1	Adjournment		The board moved to adjourn the board meeting at 12:45 pm	Motion to adjourn August's board meeting. MSP: Mohamed, Henry	A.Hamidian